



Tenant & Employment Background Investigations

Monthly Newsletter

August 2017

Vol 24 Issue 8

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## TENANT SCREENING

## LEASE INTEGRATION

### Prior DUIs predict future criminal activity among firearm owners *Dennis Brownstein's Extreme court News (And other things too)*

#### The "Science Daily" says prior DUIs predict future Criminal Activity among firearm Owners

Among individuals who legally purchased handguns in California, prior convictions for driving under the influence (DUI) and other alcohol-related crimes were associated with a substantial increase in risk for subsequent violent or firearm-related crime, according to a [study](#) published Jan. 30 in Injury Prevention by the [UC Davis Violence Prevention Research Program](#).

Many prior studies of the general population have established strong associations between acute alcohol intoxication or a history of alcohol abuse and an increased risk for suicide, homicide and other forms of violence using firearms.

They also have shown that DUI offenders have a high prevalence of excessive alcohol consumption and alcohol-use disorders and are more likely to engage in [criminal activity](#), including violence and weapon-related crimes.

The [UC Davis](#) study, however, is the first to associate the misuse of alcohol with future criminal activity among legal firearm owners, a group that is also more likely than others to report excessive alcohol consumption. The research, along with similar studies now under way that are larger and rely on more current data, may help inform the development of [violence](#) prevention measures focused on access to firearms by high-risk individuals.

"We found prior DUI and other alcohol-related convictions among legal handgun owners in California increased the risk of arrest for a violent or firearm-related crime fourfold to fivefold," said Garen Wintemute, professor of emergency medicine and director of the UC Davis Violence Prevention Research Program. "The increase in risk was large and independent of other well-known risk factors for future violence. This suggests that prior convictions for alcohol-related crime may be an important predictor of risk for future criminal activity among firearm owners."

Contrary to the results of some previously published studies, the extent of the increase in risk of future arrest was not related to the number of prior alcohol-related convictions. The relative increase in risk associated with alcohol-related convictions was greater than those associated with younger age, male sex and a prior history of violence.

Read UC Davis Study here: <https://www.ucdmc.ucdavis.edu/publish/news/newsroom/11758>

### LEASE FORM GENERATION

#### Orca Information is excited to announce our newest feature: Lease Form Generation!

We've made setting up lease forms super easy by allowing you to upload a PDF of your lease forms. With the click of a button, you can generate your pre-populated lease forms for approved applicants. This feature will save you and your team valuable time. With the addition of lease forms, Orca makes the entire process of turning an applicant into a qualified resident very simple and easy.

- **Configure Online Applications and Documents:** Put the link to your application anywhere on the web: Your website, Craigslist, etc.
- **Track the Status of the applicants:** Who applied with whom, who paid, who completed an application, etc.
- **View the Background Check:** View reports in the system and see credit almost instantly.
- **Email Notifications:** Along the way, allow everyone to keep tabs on the progress of applicants.
- **Generate Your Lease Agreement:** For approved applicants!

**EMPLOYMENT SCREENING**

## Former Wells Fargo Employees Sue

Eleven former [Wells Fargo](#) employees have sued the bank over being fired based on background checks showing minor criminal violations that in some cases were decades old or expunged from their records. The bank conducted the [background checks](#) after a 2008 federal law did not allow banks and mortgage companies to employ people with criminal violations involving dishonesty.

Pursuant to the Background Checks Project, Wells Fargo abruptly fired thousands of exemplary employees, some of whom had worked for Wells Fargo for decades and were approaching retirement, others who had just received promotions or had bonuses forthcoming,” the suit said. “No other FDIC-insured banking institution engaged in mass employee termination under the auspices of ‘compliance.’ Wells Fargo stood by its decision to fire the affected employees.

Several of the plaintiffs allege that they were hired after disclosing their criminal convictions and told that it would not affect their employment with the San Francisco-based bank.

Some of the plaintiffs said criminal charges never resulted in a conviction. Others said that the conviction stemmed from misdemeanors or, as one plaintiff put it, a “hairbrush incident,” previously disclosed to Wells that had occurred 30 years prior to her firing from the bank in 2012, according to the suit.

### **ORCA OFFERS DRUG TESTING!**

**There are three types of drug screening available:**

- Pre-employment
- Post-accident
- Random

**Standard urine testing from 5 to 10 panels**

**\$45 regardless of panel type**

**All positive hits receive a full medical review by a board-certified doctor.**

Feel free to contact me for more information at [rebekahn@orcainfo-com.com](mailto:rebekahn@orcainfo-com.com)

### **i3screen**

*Click for Great Tools & Information:*

[i3Screen Get Connected Occupational Health Screening](#)

[i3Screen Medical Review](#)

[Standard Drug Panels w/cutoff levels](#)

### **Prepare to be on your own in a major Pacific Northwest disaster**

Local disaster relief may not be ready for mass response to a major event. Here's how you can watch out for you.

*Click below to check out Travis Pittman's important article:*

<http://www.king5.com/news/local/disaster/prepare-to-be-on-your-own-in-a-major-pacific-northwest-disaster/447180665>