



Happy



St. Patrick's Day



Is Your OSHA 300 Posted?

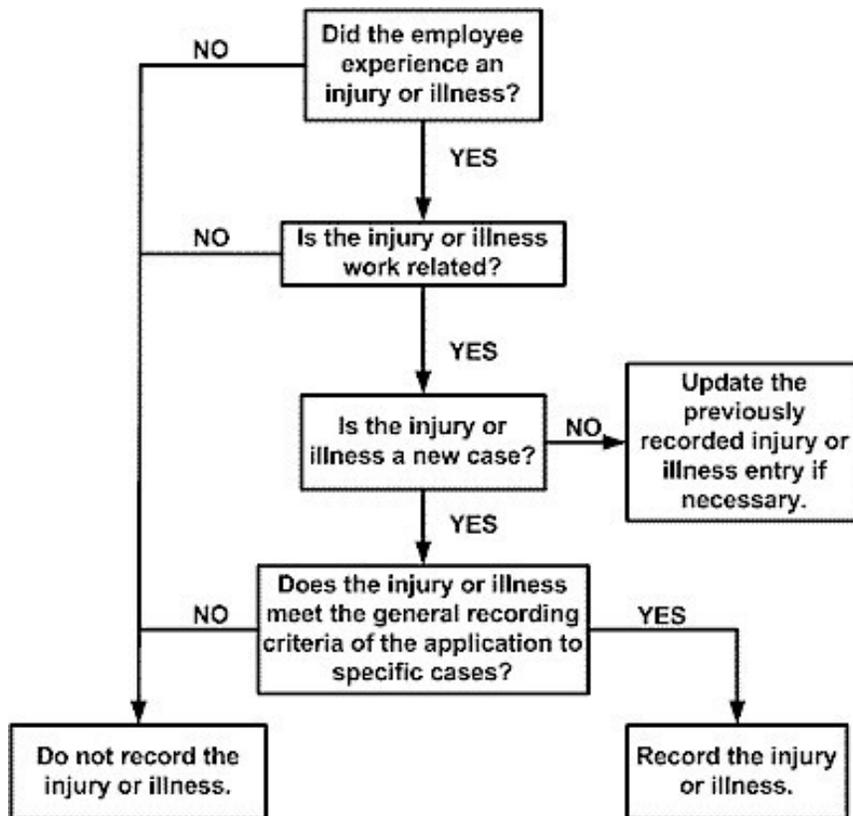
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Do you maintain an OSHA 300 log? If so, it should be posted from February 1-April 30th of each year. The OSHA 300 log is a record of every injury or illness that is work-related, and involves any of the following:

- Loss of consciousness
- Restricted work activity or job transfer
- Days away from work
- Medical treatment beyond first aid
- Significant work-related injuries or illnesses that are diagnosed by a licensed health care professional
- Other work-related injuries or illnesses listed in the OSHA regulation.

Typically, if your business has more than ten employees, it is required. Businesses who are not required to maintain OSHA 300 records include those with ten or fewer employees (unless WISHA, OSHA, or the BLS has notified you in writing that you have to). Some businesses specifically listed in WAC 296-27 are considered low in hazard, and may also be exempt regardless of the number of employees. These industries may include retail, service, finance, insurance, or real estate. If you are unsure, review the regulation, request a consultation with an L&I Consultant, or contact your local L&I office.

Not sure what to include on your OSHA 300 log? See the decision tree below (developed by Washington State Department of Labor & Industries).



For additional information, visit the Washington State Department of Labor & Industries website at www.lni.wa.gov. (Information for this article was obtained from the Washington State Department of Labor & Industries website.)

This article is intended as information, and is not a substitute for legal or other professional advice.