

TENANT SCREENING

LEASE INTEGRATION

IMPORTANT NOTICE!

HUD Reminder: Citizenship, Immigration Status, and Compliance Requirements

On January 12, 2026, the Office of Multifamily Housing sent a letter to owners and agents reminding them of their responsibilities under federal law to ensure that housing assistance is provided only to U.S. citizens and noncitizens with eligible immigration status.

It outlines requirements for documenting and verifying citizenship or eligible immigration status, pro-rating assistance for mixed-status households, and properly collecting and reporting Social Security Numbers. These obligations are established under Section 214 of the Housing and Community Development Act of 1980 and reinforced by Executive Order 14218, which directs HUD to safeguard the appropriate use of taxpayer-funded housing assistance.

Failure to comply with these requirements may result in findings during compliance reviews, subsidy repayment, or other enforcement actions. Owners and agents should review their current procedures to ensure ongoing compliance.

Review the guidance and confirm your property's procedures align with HUD requirements.

[HUD Letter on Citizenship and Immigration Status Requirements](#)

[24 CFR Part 5 Subpart E – Restrictions on Assistance to Noncitizens](#)

[HUD Handbook 4350.3](#)

EIV Resources and Guidance ([complete list of links](#) included in pages 3-4 of the HUD Letter)

Why Renters Insurance Matters: Lessons from Washington's Recent Floods



The recent flooding across Western Washington has revealed how vulnerable renters can be when disaster strikes, and how devastating the financial impact can be without proper insurance coverage. Historic floods displaced families, destroyed personal belongings, and left many renters paying thousands of dollars out of pocket for losses they assumed would be covered.

Many of the affected residents were not aware that their homes were in flood zones. In Washington State, landlords are not currently required to disclose floodplain status to renters, leaving many households unprepared. As a result, renters did not realize that **standard renters insurance does not cover losses from natural flooding** and that separate flood insurance is needed for that type of protection.

For HUD-assisted households, many of whom are already financially vulnerable, the loss of furniture, clothing, and essential household items can be life-altering. While property insurance protects the building itself, it does not cover residents' personal belongings. Renters insurance, and where applicable flood insurance, can provide critical protection and peace of mind during fires, floods, and other natural disasters.

Owners and agents play an important role in helping residents understand these risks. Proactively sharing information about renters insurance options, coverage limitations, and disaster preparedness can help residents make informed decisions and reduce hardship when emergencies occur.

Encourage your residents to review their renters insurance coverage and consider flood insurance if applicable.

[Historic Flood Emergency: Financial Resources and Recovery for Washingtonians | WA.gov](#)

What People are Saying About Orca

Thank you for getting the reports back to us so quickly. And what a team you have...so polite and helpful. We chose your company because we heard from other Property Managers how thorough your reports are especially in the criminal background area. We feel more confident our properties will have better tenants now.

Again, THANKS!!

J.F.

Eugene, OR

Orca Screening Services Integrates With the Following Property Management Software:

APPFOLIO *

APPICANTONE

ATS ON DEMAND

BAMBOO HR

BULLHORN

GREENHOUSE

HIREBRIDGE

iCIMS

iCIMS PRIME

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WORKDAY

*Restrictions Apply

Am I required to give a copy of our tenant selection policy?



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Robert Half settles background check suit for more than \$2.2M

Craig Johnson

| May 13, 2025



Robert Half (NYSE: RHI) agreed to settle a class action lawsuit over the use of background checks for more than \$2.2 million, according to court documents.

A federal judge in Oregon gave final approval to the settlement on May 7 and awarded nearly \$4.1 million in attorney’s fees to the plaintiff’s attorneys, according to court records. The settlement brings an end to a lawsuit that was first filed in August 2013.

The suit includes 2,363 class members who will receive \$955.95 each, according to court records. The settlement also calls for payment of \$15,000 to the representative plaintiff, Bonnie Magallon, and \$30,000 for settlement administration.

The lawsuit claimed the staffing company had a practice of turning down candidates based on background checks without first providing the candidate with a copy of the background check.

The settlement does not include an admission of liability. Robert Half did not have comment on the lawsuit. According to the lawsuit, class members include those who applied for temporary placement through Robert Half for whom the company obtained a background check from General Information Services, from Aug. 22, 2008, until Nov. 30, 2017, that contained either a “red flag” or a “yellow flag” and Robert Half determined were “not placeable.” Excluded from the lawsuit are those who applied for placement at Robert Half in June 2012 or later, signed an arbitration agreement acknowledgment form and did not opt out of the arbitration agreement within 30 days.

Magallon v. Robert Half International; US District Court for the District of Oregon; 6:13-cv-01478

FROM EEOC WEBSITE

We shall overcome because the arc of the moral universe is long but it bends toward justice.

– From a speech by Dr. Martin Luther King Jr., at the National Cathedral, March 31, 1968.

It was Dr. King's March on Washington for Jobs and Freedom in 1963 that spurred the eventual creation of the U.S. Equal Employment Commission on July 2, 1965.

Since then, it has been our mission to prevent and remedy unlawful employment discrimination and advance equal opportunity for all in the workplace.

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