



## New Rules on Social Security Number Issuance

June 2011 the Social Security Administration (SSA) made changes on how Social Security Numbers (SSN's) are issued. It is referred to as randomization. The new "randomization" method helps the SSA protect the integrity of SSN's and extends the longevity of the nine-digit SSN nationwide.

SSN's were originally created with three parts: The first three-digit number is called the **area** number and reflects what **state issued** the number; Next is the two-digit **group** number; Last is a 4-digit **serial** number. The SSA decided to randomize the numbers to eliminate geographical and group significance.

**The SSA is using all sequences, except the following:**

- 900-999
- 000
- 666
- All zeros (0) in the middle two digits or the last four digits.

*Information obtained from Social Security Administration Representative/US Dept. of Homeland Security/IMAGE Seminar 10/11/12, presented by Skagit-Island Human Resources Management Association*

**Employers and Landlord Friendly Reminder:** When receiving an Application (Tenant or Employment) also make a copy of their SS card and Driver's License (or equivalent documentation of identification). Keep in their folder.